

## Initial Equality Impact Assessment

<b>Department</b>	Strategic Resources	<b>Person responsible for assessment</b>	Paul Slocombe
<b>Section</b>	Financial Planning	<b>Policy to be assessed</b>	2010/2011 Revenue Budget
<b>Date of Assessment</b>	18th February 2010	<b>New or existing policy?</b>	Annual update

1.	Describe the aims, objectives and purpose of the policy?	The Revenue Budget 2010/2011 allocates resources to deliver the Councils Strategic Priorities in 2010/2011 in accordance with the approved budget strategy
2.	Are there any associated objectives of the policy, please explain?	The strategic priorities are set out in the Sustainable Community Strategy, the Strategic Plan and the Local Area Agreement
3.	Who is intended to benefit from the policy and in what way?	Residents, visitors, businesses, public, private and voluntary sector organisations.
4.	What outcomes are wanted from this policy?	Council is able to deliver its priorities and service requirements within available resources in 2010/2011

5.	What factors/forces could contribute or detract from the outcomes?	Levels of support from partnering organisations and increased expenditure demands beyond levels of reserves, provisions and balances	
6.	Who are the main stakeholders in relation to the policy?	Middlesbrough Council, residents, visitors businesses and organisations within Middlesbrough	
7.	Who implements the policy and who is responsible for the Policy?	Middlesbrough Council.	
8 –17	Are there concerns that the policy could have a differential impact on different social groups?	<p>The purpose of the 2010/2011 revenue budget is to allocate available resources to meet the agreed priorities of the Council which are underpinned by the Sustainable Community Strategy</p> <p>The resources will be utilised in delivering a wide range of actions and initiatives.</p> <p>The Council is committed to meeting the needs of diverse communities and ensuring that groups and individuals have the same life chances. The Council has made a commitment to valuing diversity and achieving equality by signing up to the Middlesbrough Equality impact.</p>	
18.	Could any differential impact amount to there being the potential for any adverse impact of the policy?	Yes	Any differential impact can only be addressed by the reallocation of resources. The Council has retained balances and reserves to deal with known areas of pressure.

19.	Can any adverse impact be justified on the grounds of promoting equality of opportunity for one group?	Yes	See 18 above
20.	Should the policy proceed to a partial impact assessment?	No	Individual service reviews will be subject to their own Equality impact assessment
21.	If yes is there enough evidence to proceed to a full EIA?	No	Not applicable
22.	Date on which Partial or Full impact assessment to be completed by	No	Not applicable

Completing Officer : Paul Slocombe  
Lead Officer : Paul Slocombe